



June 5, 2017

**VIA FACSIMILE & OVERNIGHT MAIL**

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Re: Permanent Closing of Residential Program

Dear State and Local Officials:

We are giving you notice as of this date that SaintA, Inc. (the "Agency") will be ending its Residential Program, which is operated from the Agency's Main Campus at 8901 West Capitol Drive, Milwaukee, Wisconsin. SaintA will instead be focusing on prevention and early intervention efforts so as to reduce the need for children to be separated from their families. The last day of operations for the Residential Program will be August 15, 2017. As a result, the Agency will be engaging in the separation of employees working in its Residential Program. The Agency currently expects that all terminations associated with the closing of the Residential Program will be permanent.

We anticipate that there will be a total of eighty-two (82) full-time and part-time employees terminated on August 15, 2017. All affected employees have been notified of their pending terminations. Enclosed with this letter is a list of the job titles of positions to be affected by these terminations, as well as the number of affected employees in each such job classification.

All full-time employees with at least one year of continuous service (calculated as of August 15, 2017) impacted by this decision will be offered severance in addition to their current wages/salaries and benefits through the end of their employment, provided that they remain employed by the Agency through August 15, 2017. The employees of the Agency working in the Residential Program are not represented by a union and do not have bumping rights.

Additional information concerning this matter can be obtained from Anna Benton, Chief Administrative Officer, at (414) 465-1347. The information provided in this letter is based upon the best information available to the Agency at this time. This letter is provided pursuant to state and federal laws that encourage employers who are not required to comply with the mass layoff



| <b>List of Affected Positions</b>             |   |
|---|---|
| <b>Position/Job Title Affected</b>            | <b>Number Affected In Each Position</b> |
| Child and Family Therapist                    | 5                                       |
| Interim Director of Residential Services      | 1                                       |
| Interim Unit Manager                          | 1                                       |
| Program Assistant                             | 1                                       |
| Registered Nurse                              | 1                                       |
| Residential 2nd Shift Supervisor              | 1                                       |
| Residential Experiential Therapist            | 1                                       |
| Residential Medical Liaison                   | 1                                       |
| Residential Services Supervisor-3rd Shift & F | 1                                       |
| Residential Shift Supervisor & Weekend Float  | 2                                       |
| Residential Unit Liaison                      | 2                                       |
| Residential Unit Manager                      | 2                                       |
| Residential Youth Counselor                   | 56                                      |
| Teacher                                       | 4                                       |
| TTS Youth Counselor                           | 3                                       |